

BritCham Future Leaders Mentorship Scheme



GENERAL INFORMATION PACK

The Aim:

Connecting Mentors and Mentees within the Chamber, providing Mentees with career support and guidance, helping them to develop their business acumen and expand their networks over the course of a year.

The Ask:

Mentors and Mentees to meet at least 4 times per year on a roughly quarterly basis, in an informal setting e.g. for coffee or lunch for 30-60mins.

The Process:

1. Mentors to confirm their willingness to participate in the scheme by defined date.
2. Mentees to submit application form which will then be reviewed by coordinators (see below).
3. 10-20 mentees will be selected by the coordinators from the applications.
4. Mentors and Mentees to be paired up by coordinators. Subject to application numbers, not all Mentors and Mentees may receive a pairing.
5. Contact details of Mentors and Mentees to be exchanged.
6. Mentors and Mentees commence meetings on a minimum quarterly basis, flexible based on work and personal schedules.
7. There will be at least one skills-based session for the mentees and mentors for personal development.
8. Annual gathering on 22nd November 2023 for full cohort of Mentors and Mentee (10-20 pairs).

Coordinators:

Alexandra Grierson – BritCham Future Leaders Committee Vice Chair

Angela Leung – BritCham Future Leaders Committee Members

Timeline Application deadline – **midnight, 27th October 2023**

Pairing notification – 1st November 2023

Briefing session for mentors – 15th November 2023

Programme networking event – 22nd November 2023

In order to encourage active participation from the Mentees, the Chamber will be charging a small sum of HK\$200 per Mentee, apart from those with one of our sponsor partners.

FAQs

Q. Is there any financial commitment from Mentors?

A. No financial commitment from Mentors to participate but depending on arrangements with Mentees potential costs for coffee/lunch meetings.

Q. How will Mentors and Mentees be matched?

A. The coordinators will take all factors into consideration (industry/sector, experience, interests). The aim won't be to totally mirror the Mentors and Mentees current roles but consider broader benefits of a pairing.

Q. What happens if I can't meet in a particular quarter?

A. There is flexibility around the timing of meetings, with the aim of meeting at least 4 times across the whole year. There is no upper limit on the number of times you can meet.

Q. What are the expectations of Mentors and Mentees?

A. Mentors should provide an independent, impartial listener and sounding board to Mentors, supporting Mentees with their careers, goals and ambitions, sharing relevant experiences.

A. Mentees should prepare for sessions to help aid structured conversations with Mentors.

A. Full commitment and flexibility from both parties.

Q. Can the Mentor/Mentee relationships continue after the annual scheme?

A. After the initial 12 months BritCham takes no active role in the relationship. The mentoring can continue by mutual agreement between the Mentor and Mentee without BritCham involvement.

Q. Can I re-apply again as mentee/ mentor?

A. Yes! We encourage applicants to apply again if you believe you will benefit from further mentoring.